



STICKLAND'S C.E. V.A.

PRIMARY SCHOOL

Full Governing body

Date and Time: 6th February 2023, at 4.15pm in person and via google meet.

Minutes

Governors	Position	Initials	Present
Ruth Adler	Acting headteacher	RA	P
Nicky Bower	Parent Governor	NB	A
Richard Campbell	Foundation Governor	RC	P
Jax Comyn	Foundation Governor	JC	A
Megan Lane	Clerk	ML	P
Daniel Ingles	Foundation Governor	DI	P
Gay Lewis	Foundation Governor	GL	P
Andy McAney	Local Authority Governor	AM	P
Suzie Mutch	Foundation Governor	SM	P
Anna Low	Staff Governor	AL	P
Emma Hodgkinson	Parent Governor	EH	A
*Sadie Watson	Associate Governor	SW	P

No	Item	Action
23/01	Opening Prayer	
23/02	Present See register above. The meeting is recorded for minute-taking purposes. Board agreed.	
23/03	Apologies No official apologies received from Emma Hodgkinson. Jax Comyn & Nicky Bower apologies were accepted.	

No	Item	Action
23/04	<p>Pecuniary Interests</p> <p>None.</p>	
23/05	<p>Minutes of the meeting held on 28th November 22</p> <p>Minutes approved.</p>	
23/06	<p>Matters arising</p> <p>None.</p>	
23/07	<p>Headteacher's Report</p> <p>The report had been submitted to Governors prior to the meeting.</p> <p>Q from Board- Previous discussions had been made with the Head regarding reservations to children being named in safeguarding reports?</p> <p>Response from RA- Children have not been named and it will be included in the next Headteachers report.</p> <p>Ruth will be attending 'safer recruitment' training in March</p> <p>No racial issues or exclusions since the previous meeting.</p>	
23/08	<p>Chair's Report</p> <ul style="list-style-type: none"> ● Instrument of Government <p>The diocese have recognised the difficulty in recruiting Foundation Governors and have agreed the Terms of Governance can be amended. The make up of the Governing Body was discussed.</p> <p>After discussion the Governing Body voted and approved the following amendments:</p> <p>Foundation Governors reduced to 6</p> <p>Parent Governors reduced to 2</p> <ul style="list-style-type: none"> ● Recruitment and selection policy <p>The recruitment policy was updated by County in Oct 2022. Policy accepted and will be reviewed in four years.</p>	

No	Item	Action
	<p>An extraordinary FGB will be held on Wednesday 22nd February to discuss recruitment for a new headteacher. The Board will review the structure of the school, discuss whether or not now is the time to join a MAT and review the role of the Head Teacher.</p> <p>Sheila O'donnell, the school's Educational Challenge Lead, will be attending to offer guidance. A selection panel will be appointed (minimum of 3 governors, preferably 5 governors)</p> <p>There is a recruitment module on the NGA available for governors who would be interested in joining the panel.</p> <p>Chair has met with staff to gauge present attitudes. Overall staff are positive and a few actions points had been suggested:</p> <ul style="list-style-type: none"> ● A list of Governors strengths and potential help for the school - eg one governor keeps bees and is teaching beekeeping to some children, another is helping with extra maths. ● Staff and pupils are to compose a wishlist should the school have the opportunity of an offer of a donation. This had been discussed with pupils during the last school council meeting. ● Ralph - the Office Support Managers dog - will be trained to be a companion pet for the school. <p>AL voiced that staff are very happy for governors to visit the school.</p> <p>The Easter service will be held on 31st March at 10.30am where both Richard Campbell and Kathy McCann will be honoured. All will be welcome back to school for tea and cake.</p>	<p>Full Board</p> <p>FGB</p> <p>RA</p> <p>LC</p> <p>FGB</p>
23/09	<p>SEND - Mental health and wellbeing - link to SDP and Behaviour and relationship policies</p> <p>Moved to the end of the meeting due to technical issues and needing to move rooms.</p>	
23/10	<p>Diversity</p> <p>The Chair had asked the acting head to demonstrate how diversity is taught in the school.</p> <p>RA- The topic this term is looking into how families, houses, schools etc are different across the world and also making a link to how we are the same. A list had been distributed to governors illustrating some of the ways diversity is taught. Discussion was held on the black history month and Pride</p>	

No	Item	Action
	<p>A Board member has reservations whether Pride should be part of PSHE as it is seen as a political movement and could cause conflict with parents due to different religious beliefs.</p> <p>RA reported diversity, in all forms, is talked about in an age appropriate manner to the children. Although children may have different beliefs it's still important they are aware and understand diversity.</p> <p>The Board acknowledged the school teaches all aspects of diversity.</p>	
23/11	<p>SCA update</p> <p>Three bids have been submitted for an updated heating system- which is very much needed.</p> <p>Building work to move the den into the office area to make space for a therapy/intimate care room. Last year's bid was to extend the Ravens' class room which has not yet been done.</p> <p>Funding will be finalised this week.</p>	RA
23/12	<p>Safeguarding - ensure all safeguarding courses have been completed</p> <p>6 concerns have been raised since January, about 5 different children.</p> <p>Board member Q- what is the nature of the concerns?</p> <p>RA gave a summary of the concerns recorded.</p> <p>Board member Q- Are you seeing any issues with pupil premium children that we can address and possibly help with?</p> <p>RA response- No specific issues. The school does help where possible. RA gave the governors some examples of current practice.</p>	
23/13	<p>SFVS -</p> <ul style="list-style-type: none"> ● Value for Money- Removed and to be added to P&S meeting ● Benchmarking - Board approved ● Virements - Board approved ● Outturn - Board approved 	
23/14	<p>Policies for approval from committees:</p> <ul style="list-style-type: none"> ● Teachers' Pay Policy - Board approved ● Support Staff Pay policy - Board approved ● Behaviour policy- Amendments made- Board approved ● Relationship policy - Board approved ● Menopause policy - Board approved ● Remote learning - Board approved 	

No	Item	Action
23/15	<ul style="list-style-type: none"><li data-bbox="321 233 560 268">• Closing Prayer Meeting closed at 17.43	