

	<p>A governor questioned if anything could be done to help staff, following the Head's comment on the HT report. Covid makes it very difficult for staff to support each other and it can feel isolating but the Head is trying to ensure that workloads do not add any extra pressure to staff.</p> <p>A parent governor advised the governing body that her children were not aware staff were suffering and that they were very happy in school.</p> <p>DI advised the Head that the church may be available to offer assistance to families in financial need if they were made aware of people who needed help. The Head will email the staff to see if there is anyone that they feel could do with this help</p>	KMc
20/353	<p>Chair's Report</p> <p>The Chair thanked the staff for their hard work during this difficult time. The weekly chair and headteacher meetings are very informative and show that the school is being led well and moving in the right direction.</p> <p>RA Joined the meeting.</p> <p>An update has been received from the DFE regarding SATs for 2021 advising that some tests have been removed. For more information contact the Chair.</p> <p>Most governors are now responding in a timely manner and this is greatly appreciated by the Chair and Clerk.</p> <p>The Chair has contacted Fossa for an update on their current situation. They are finding it difficult to host events due to the current situation however, they are holding a Christmas Raffle this week and are planning a fun run for next year. They have asked parents to register for Easyfunding which makes a donation to Fossa for purchases made online but this has not been very popular with parents therefore, they are investigating alternatives.</p> <p>We still have a parent governor vacancy but this is very hard to fill when we cannot approach parents face to face. We will advertise again next year.</p>	
20/354	<p>Governor Training:</p> <p>The Chair is undertaking a DFE course (Governance Leadership) which is being offered to 2 members of the governing body, the chair and either the vice chair or someone that is looking to take on either role in the future. This course is normally £500 per person but is being offered for free at the moment. The course involves 15 hours of online training and you will be allocated a mentor during the process. If anyone would like to do this course please could they let the Chair know.</p>	All Governors to consider
20/355	<p>Pupil Voice Interviews:</p> <p>Governors previously asked how they could keep upto date with monitoring at the moment and our county advisor suggested pupil voice interviews to find out how children are feeling at the moment about school.</p> <p>It was felt that two governors would be an appropriate number to undertake these interviews and DI and JCa kindly volunteered, with the Head writing the questions. The timing of these interviews was queried due to the current workload in school but it was felt that this could be achieved before Christmas. Time of interviews to be confirmed.</p>	DI/JCa/ KMc

Signed.....Dated.....

20/356	<p>SFVS:</p> <ul style="list-style-type: none"> ● Outturn - LC advised that Covid had affected the budget and several adjustments needed to be made to reflect this, these had been approved at the Resources Meeting. The carry forward has increased however, if pupil numbers for September 2021 do not improve this would be needed as a carry forward for next year. ● Governors' Skills Matrix - The Chair and KR have looked further into the matrix since the Resources meeting and have identified the following areas where training is required:- <p>Financial Planning Education Policy Data & Performance Measures Staff Recruitment</p> <p>Dorset Council are no longer running courses however, courses are available on on the NGA website under the Learning Links tab (joining details have been sent to all governors). These courses are all online and can be undertaken at a time that suits you.</p> <p>LS to renew her Safeguarding training which will also be on the NGA website under Learning Links</p>	<p>All Governors to consider training they require.</p> <p>LS</p>
20/357	<p>Policies Approved at this FGB Meeting:</p> <ul style="list-style-type: none"> ● SEND ● Home School Agreement ● Remote learning ● Admissions 2021 ● Intimate Care ● Staff Code of Conduct ● Fire safety emergency plan ● Attendance management ● Time off for dependents ● Criminal Records checking ● Pupil privacy notice ● Social media and digital photography ● Complaints ● Freedom of information ● Grievance ● Redundancy and restructure ● Stress management ● Teachers' Pay Policy ● Support Staff Pay Policy ● Disciplinary Policy ● Schools Financial Efficiency Policy and Procedure ● Whistleblowing <p>Governors queried which were Dorset Council policies and were advised that almost all of them were with the exception of the Home School Agreement and Remote Learning Policy.</p>	

Signed.....Dated.....

	The Head advised that the new Google system allowed governors to write comments on the policies before the meeting so that she could review any changes needed and approve/decline them. This saves everyone time at meetings.	
20/358	Interim School Action Plan: No changes at the moment and staff will be looking at data at the end of this term after which changes can be made..	
20/359	Governors Bank Account: The clerk advised that the governors have a bank account but they are unable to use it as the signatories are out of date, to enable the account to be updated the governors need to minute that they approve changing the signatories. The suggestion is that the signatories should be the Head, Chair and Finance Officer which should mean we won't end up with a situation where we have no signatories in school. The governors approved this change	
20/360	Any Other Business: A question was asked about accessing documents during the meeting and this was explained.	
20/361	Closing Prayer	
	Meeting closed at 6.00pm	

Date of next Meeting : Monday 1 February 2021 at 6.00pm

Signed.....Dated.....