



STICKLAND'S C.E. V.A. PRIMARY SCHOOL

Aspire, Believe, Belong and Achieve.

Let Your Light Shine Matthew 5:16

Full Governing Body Meeting Minutes

Monday 15 July 2024

Governors	Position	Initials	Present
Ruth Adler	Headteacher	RA	Y
Nicky Bower	Parent Governor	NB	Y
Jax Comyn	Foundation Governor	JC	Y
Daniel Ingles	Foundation Governor	DI	Y
June Jach	Clerk to the Governors	JJ	AA
Gay Lewis	Foundation Governor	GL	Y
Andy McAney	Local Authority Governor	AM	Y
Suzie Mutch	Foundation Governor (Chair)	SM	Y
Anna Low	Staff Governor	AL	Y
Emma Hodgkinson	Parent Governor	EH	Y
AnneMarie Henham	Governor	AH	Y
Elizabeth Rendell	Governor	ER	Y

No	Item	Action
1	Meeting started at 1.00 p.m with an opening prayer from Daniel Ingles	
2	Present See register above	
3	<p><u>Organisational items</u></p> <p>Chair thanked all for attending and for ongoing support. In the Clerk's absence the meeting is being recorded. The recording will be deleted at the end of the minute taking process.</p> <p>A Governor asked for a small amendment to the minutes of the previous meeting</p> <p>Matters arising - none</p>	
4.	<p><u>Standing matters</u></p> <p><u>Safeguarding</u></p> <p>GL reported that the government has asked if schools could join safeguarding forum to investigate the possibility of schools being the 4th arm of safeguarding. She had attended the first meeting. All attendees were either from the council or from Education. The group accepted that there are many challenges and discussed ways to move forward.</p> <p>Discussion then moved on to attendance as this can be a safeguarding issue. From 18 September a new system is in place for managing absences. Emphasis will now be prevention rather than penalties. RA confirmed that Deborah Makepeace at county is the contact for school.</p> <p>A governor asked how school will accommodate this? Are homes being visited? RA talked through the various approaches that school uses and emphasised that many of the issues are about getting a child into school e.g. out of the car, into the classroom. RA confirmed that absence is not currently a huge problem for school. Absences can be complex e.g. emotional, post covid with parents on occasion believing they managed during lockdown. Majority of absences are sporadic as opposed to large chunks of time. A governor asked how many cases of absences would've been dealt with by social services before cuts to the service. RA confirmed that school does have to do more and this includes some direct</p>	

referrals. School is doing the lion's share. Lively and involved discussion followed among governors and group members.

Wellbeing

GL has held Wellbeing interviews with the children. The children had been happy and smiling throughout and there have been lovely, positive comments from children. See Wellbeing report.

Previous Ofsted recommendations

These have been acted on and are included in the School development plan

Training questions

This item was skipped due to other matters having priority. To be followed up at next meeting.

External Visit

The school had been visited by Sharon Peel as ECL. In future enhanced visits will be needed due to the intake. She commented that we should make more of what we do on our website and it's important that details on the website are kept up to date as far as possible. Comments from AL and RA about the time required to do this and available resources. It's very time consuming. A comment was made that it's difficult when someone comes in, does a report, makes recommendations and then there has to be implementation with limited resources.

RA discussed the transfer phase to Secondary School. A positive visit had taken place by Year 7 children from Beaminster to talk to Year 6 pupils.

Governing body CPD and visits

The Chair stated that the Board had been on target for their subject visits and thanked the Governing Body for all their work and reports this term. Reports are available in the Governors folder. Maths results have shown an upwards trend in standards. However, due to small class numbers,

	<p>trends are easily impacted and this needs to be taken into account when reading data</p> <p>Governors questioned the impact of White Rose. AL and RA reported that it is extremely beneficial and that there is massive consistency across the school.</p> <p>A Governor asked if all Governor safeguarding is up to date? It was confirmed this is the case.</p>	
5	<p><u>Headteacher's report</u></p> <p>This was available for Governors in advance of the meeting on the Governors drive. The head had received no questions from the Board relating to this report.</p> <p>RA asked if Governors would like any specific training. Some ideas were put forward for consideration</p> <p><u>Staff wellbeing</u></p> <p>Workload is a concern across the collaboration. Staff at Stickland's provide above and beyond expectations and this is also the case with Governors visits. Staff are feeling overloaded.</p> <p>It was proposed that each member of staff has a specific governor to relate to - RA to discuss this with staff at the next Inset day.</p>	RA
6	<p><u>Chair's report</u></p> <p>Report as read.</p> <p>Chair has held a short annual review with each of the governors. All members of the current board are continuing in their position.</p> <p>Interviews were held for the administrators replacement and for TA posts. These had been successful and 3 new members of staff are joining in September. There was discussion around new staff training and inductions.</p> <p>The chair has received no complaints from parents.</p>	

	A welcome morning is planned for the start of term which will provide new parents with the opportunity to meet Governors and each other, thereby cementing their inclusion in the Stickland's community.	
7.	<p><u>Main focus areas</u></p> <p>Subject monitoring</p> <ul style="list-style-type: none"> - These had been received too close to the meeting to be discussed. <p>Data Review</p> <ul style="list-style-type: none"> - RA distributed handouts and talked through the detail looking at predictions and results. The outcomes are really good. The Board praised the school for excellent SATS results - It was noted that it should be recognised that children are involved in other things across the school day. 	
8.	<p>SDP - School Development Plan)</p> <p>RA will be looking at the new school vision in the new term, will talk to parents in October and send out an annual questionnaire.</p>	
9.	<p><u>FGB annual agenda</u></p> <p>The dates for this were agreed</p> <p><u>Governor monitoring schedule</u></p> <p>Governors were appointed as to who would be responsible for monitoring each subject.</p> <p><u>SIAMS</u></p> <p>The school is due to have a SIAMS inspection. The Chair will ask DI to engage with the school to ensure the appropriate audits are carried out in advance of this.</p>	SM/DI
10	<p><u>Parental engagement</u></p> <p>RA to distribute a leavers parents questionnaire to be reported at the next FGB.</p>	RA

11	<p><u>Resources</u></p> <p>Lisa Cracknell reported on the following to the board. Finance Update</p> <ul style="list-style-type: none"> ● Disaster Recovery Plan ● Financial Procedures Policy ● Governors Induction Review <p>The Chair thanked her for her outstanding work over the past 20 years</p>	
12	<p><u>Music guides for governing Boards</u></p> <p>A report had been distributed prior to the meeting for governors to read. There were no questions on this</p>	
13	<p><u>Sticklands 150</u></p> <p>As part of the Board's commitment to engagement with the local community, an open invitation has been sent to all current pupils, teachers, governors, parents to invite them to join in the celebrations on 20th September. Guests have been invited to bring their own picnic. Evershot Bakery have kindly offered cakes.</p> <p>A marquee has been hired from Corscombe Cricket Club.</p> <p>A mosaic will be designed and made by the children, under the direction of Mosaic Madness</p> <p>A drone photograph will be taken of the children in the shape of 150</p> <p>The school will engage the children in historical activities relating to the time of the opening of the school.</p>	
14	<p><u>Policies</u></p> <p>The following policies were approved by the Board</p> <ul style="list-style-type: none"> - Safeguarding - EH to be added as online Safety Lead - Low Level concerns - Whistleblowing policy 	
15	<p><u>EVC for schools</u></p> <p>To be discussed later in the year</p>	

16	<u>AOB</u>	
	Closing prayer by Daniel Ingles	
	Next meeting Monday 7 October 2024 at 13.00	
	Meeting ended at 3.00	

Reed

